



enable link

individualized services for children & adults with disabilities

summer 2011
newsletter

Strategic Planning Underway

Like any effective organization, Enable knows the importance of planning for the future. With this in mind, the organization has begun a strategic planning process to strengthen the agency for the future. Enable has contracted with PLC Associates, Inc. to facilitate this process.

“Enable is in a very solid position for entering into this strategic plan. In particular, the enthusiasm, focus and passion exhibited by all those involved are impressive. This is a group fiercely committed to results,” said Penny Ciaburri, CEO/Principal of PLC Associates. “This strategic plan will serve as a true blueprint for the agency. It is more than fair to say we should expect great things.”



Penny Ciaburri

This process will be an agency-wide effort, with participation from staff members, volunteers and board members. A Core Team will guide the process, while six Task Teams will focus on specific issues important to Enable. Each of the Task Teams is facilitated by at least one member of the Core Team, and the goal is for the Task Teams to coordinate their work so that opportunities for synergy are discovered.



The Core Team is welcomed to their first meeting by Marvin Reed, President of the Enable Board of Directors.

The Task Teams are:

- Autism Spectrum Services
- Financial Analysis
- Future Funding Changes
- Maintaining Our High Performance Culture
- Public Relations, Brand Identity and Fundraising
- Senior Citizen Expansion Programs

The community is welcome to offer input during this process. Agendas and meeting minutes from the Core Team will be posted on Enable’s website, www.enablecny.org/about. If you would like to provide comments on any of the Task Team topics, or any other issues you think are vital to Enable’s future, please contact Sara Wall-Bollinger at (315) 455-7591.

Support Enable Through United Way

Your support of the United Way makes a difference! The United Way is a national network of organizations that provides funding for non-profits. Donors from across the country can choose to designate their contributions to any 501(c)(3) charity, including Enable. We thank all the members of the community who have supported the United Way and helped make a difference for people in our community through the programs at Enable and other agencies. As they begin their new campaign year, we ask that you give generously to the United Way and please consider designating your donation for Enable.

Enable is pleased to be the recipient of grant funding through the United Way of Greater Oswego County. For many years, the United Way of Greater Oswego County has provided support for our Home Service program. The grant has allowed us to serve individuals with disabilities who do not qualify for traditional funding streams and otherwise “fall through the cracks.”

United
Way



Enable Golf Classic Raises Over \$42,000

The sun was shining on June 20 as 124 golfers took to the private East Course of Drumlins Country Club for the 2011 Enable Golf Classic, presented by Central New York Agency, LLC. The tournament was extremely successful, raising over \$42,000 for services for children with disabilities!



The winners of the Men's Division, although strangers before the tournament, came together as a team to win with a blistering score of 56 - that's 15 strokes below par! The winners were (pictured left to right) Steve Gramet, Tim Oonk, Tim Smith and Doug Logan.



Some might say that karma helped along the winners of the Women's Division. The Carousel Center franchise of Auntie Anne's Pretzels was awarded the 2011 Business of the Year award at the tournament's

dinner, and their team showed that not only do they do great things for the community, but they know a thing or two about golf! Carol Gaspo, Ann Rooney, Mary Ellen Dougherty and Dottie Anderson (pictured left to right) took the division with a score of 76.

Enable thanks the golfers, sponsors, and volunteers who made this great day possible!



The Mixed Division saw a group of co-workers rise to the top. With a score of 61, the winning team came from Lockheed Martin's Employee Federated Fund, and included (pictured left to right) Ron Ziomek, David Rumschik, Cindy Boyd and Mike Kawzenuk.

Thank You to our Sponsors!

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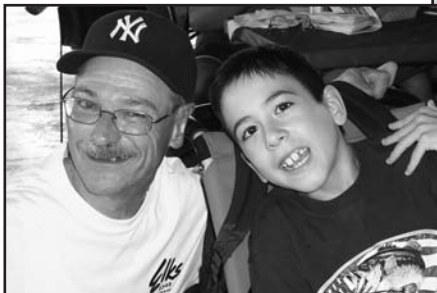
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Elks, Jaguars and Enable, Oh My!

Enable was honored to be invited to events held by two local groups this summer. The Liverpool Elks BPOE #2348 held their 23rd annual Music Fest on August 7 to benefit Enable's Home Service program. Ted Long of 93Q served as emcee, and four great bands kept the crowds on their feet! On the very same day, the Jaguar Association of Central New York held a time trial slalom and generously presented Enable with a donation. Thank you to our community groups for your continued support!

Ricky Ryder, Executive Vice President of the Enable Board of Directors and member of Liverpool Elks #2348, shares a smile with Joseph Cali, NYS Elks Association Major Project Ambassador.



Deb Oonk thanks President Jeff Barry and the rest of the Jaguar Association for their generous donation to Enable.

Board Welcomes New Officers, Member



Board President
Marvin S. Reed

The Enable Board of Directors is pleased to announce that Marvin S. Reed has been elected as its President. Reed is the former regional coordinator of VESID (now ACCES-VR), New York State's vocational rehabilitation department. He currently is a vocational rehabilitation consultant. Reed has been on Enable's Board of Directors since 2001 and also represents Central New

York on the Board of the Cerebral Palsy Association of New York State.

Directors with new officer titles also include Ricky Ryder, Executive Vice President; Michael Wirtheim, Vice President for Community Relations; Jon Law, Vice President for Development; and Greg Rogers, Vice President for Quality Assurance & Service Review.

Enable welcomes Amy Lounsbury to the Board of Directors. Lounsbury is an associate with King & King Architects, LLP. She has personal experience with Enable, as her son has received services from the agency for over 12 years.

A complete listing of our Board of Directors can be found at www.enablecny.org. Thank you to these dedicated volunteers!

Enable Goes Back to Roots with Seminar on CP



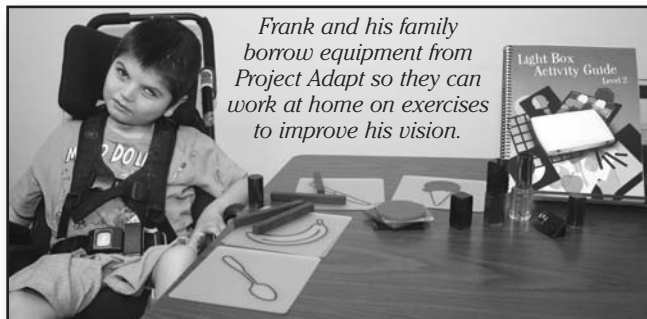
Enable's founding family would be excited about all of the treatment options available today for children with cerebral palsy. When Faith Grossman was born in 1943, very few services for children with cerebral palsy existed in the Syracuse area. In 1948, her parents Lionel and Anita Grossman founded United Cerebral Palsy and Handicapped Children's Association of Syracuse, Inc., which eventually became Enable. Although Enable now serves children and adults with all types of disabilities, our Comprehensive Clinical Services therapists see many individuals with cerebral palsy.

The Enable Seminar Series recently hosted Anne Marie Abt, DPT and Coleen Shaver, DPT to share the latest research in treatment and evaluation of children with cerebral palsy. Fifty attendees, including physical and occupational therapists, received useful background information, theories, and treatment strategies. The seminar then broke into small groups to discuss case studies and how they could apply what they had learned.

If you would like to receive notices of Enable's upcoming seminars, please email Deb Oonk at doonk@enablecny.org.

Grant Helps Project Adapt Expand Inventory

Project Adapt, Enable's assistive technology lending library, is constantly updating its inventory to meet the changing needs of our community. Thanks to a grant from the J. Henry and Martha E. DeBoer Fund, Project Adapt was able to expand its equipment selection for children with visual impairments. This \$10,000 grant, administered by the Central New York Community Foundation, will allow Project Adapt to purchase light boxes, communicators, readers, and other devices that allow children with visual disabilities to participate more fully at home, school and play.



Frank and his family borrow equipment from Project Adapt so they can work at home on exercises to improve his vision.

software, often fall into this category. The lending library also offers individuals the opportunity to borrow equipment to try out and determine its suitability for their long term needs before making a purchase. Project Adapt staff work with the child, family members and others to provide the necessary training and support for loans of communication devices, therapy equipment, mobility devices, adaptive computer equipment and other items.

Many children with disabilities and their families borrow adaptive equipment to address a short term need. Recreational items, such as adapted toys, musical instruments, games and

With the help of the community, Project Adapt offers loans and information services free of charge to individuals with disabilities and their families. Thank you to the J. Henry and Martha E. DeBoer Fund and the Central New York Community Foundation for their support!



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Upcoming Events

September 21Enable Fundraiser at Moe's

Join Enable for lunch or dinner at the Moe's restaurant in Cicero to raise funds for Comprehensive Clinical Services. Contact Sue Meacham at 410-3354 for more information.

October 11Enable Seminar Series

The Center for AAC & Autism presents Putting LAMP to Work: AAC Strategies to Promote Communication. Contact Deb Oonk at 410-3384 for more information.

October 20Disability Mentoring Day

Kick-Off Breakfast begins at 8:00 a.m. at Drumlins Country Club. Contact Jeffrey Tamburo at 410-3385 for more information.

November 4Annual Autism Institute

Enable is teaming up with the Kelberman Center and the E. John Gavras Center to present Michelle Garcia Winner, MA, CCC-SLP. Contact the Kelberman Center at 797-6241 ext. 284 for more information.

Visit our website at www.enablecny.org for more details on these events.

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Comprehensive Clinical Services (315) 410-3300 • Communications and Development (315) 410-3366

Human Resources (315) 410-3312 • Self-Directed Personal Services (315) 410-3391

Enable's Services

Adaptive Equipment Loan Program
Advocacy
Aquatic Therapy
Assistive Technology
Augmentative Communication
Certified Residential Settings
Day Habilitation
Diagnostic Assessment
Early Intervention Services
Environmental Modifications
Family & Individual Supports

Home & Community Based Services
Inclusive Pre-School Special Education
Individualized Support Services
Itinerant Special Education
Neurology Services
Occupational Therapy
Physical Therapy
Pre-School Evaluation
Residential Habilitation
Self-Directed Personal Assistance
Sensory Integration
Service Coordination

Social Skills Training
Social Work Counseling
Speech & Language Therapy
Supported Employment



Affiliations:

Cerebral Palsy Associations of NYS
United Way of Greater Oswego County
Association for Persons in Supported Employment
National Association for the Education of Young Children
US Green Building Council