

On behalf of the Board of Directors, we thank you for your interest in Enable. We are proud to serve an agency with such an impressive and credible mission. Enable provides assessment, instruction, therapy, and support for individuals with disabilities and their families. Enable empowers people with disabilities to achieve their goals in harmony with the community.

Enable's principles of Choice, Individualization, Inclusion, and Empowerment are actualized in the myriad of services Enable provides to more than 2,000 children and adults with disabilities and their families. Boasting longevity of 56 years, it is human service agencies like Enable that make our community a better place to live.

We applaud the board of directors, management team, volunteers, and each employee who contributes both individually and through teamwork to the remarkable growth and strength that Enable presently enjoys. We also recognize you; our friends and our contributors who help us grow. We are *Growing Beyond Limitations...* the planned construction of our new building will allow Enable to increase further the services provided for participants, especially in clinical services. The success of this building will depend on the continued generosity of Enable benefactors and the continuation of vital county, state and federally funded programs.

Sara Wall-Bollinger  
Executive Director

Virginia Felleman  
Board President

## Shining Lights of 2003

Enable experienced growth in all departments, with an aggregate increase of 11% over 2002. We initiated internal management changes by adding a member to the senior management team, strengthening the Human Resource department and outsourcing Clinic billing.

Highlights of 2003 include the **Shining Lights Awards Celebration** at the Welch Allyn Lodge, the **Clare L. Smith Golf Classic** with an auction of Championship S.U. basketball memorabilia, the opening of the **Boundless Playground**, and **Disability Mentoring Day**.

### Individualized Living Services

celebrated ten years of service to people who previously would have been served in group living arrangements, but now live independently.



Participants in Enable's Individualized Services Program display their certificates celebrating their tenth anniversary.

Community Networks' participants displayed talent in several music and art activities. *Community Art #9* won the People's Choice Award (cover artwork) and the *Whatevah Samba Group* cut a CD.

Enable celebrated the fifth year of operation of the **Thomas Drive Residence**, which has never received a negative evaluation from the Office of Mental Retardation and Developmental Disabilities Bureau of Program Certification.

**Education Services** launched a family literacy program and a mentoring component.



Children, staff, and parents benefit from Enable's family literacy program launched at inclusive pre-schools.

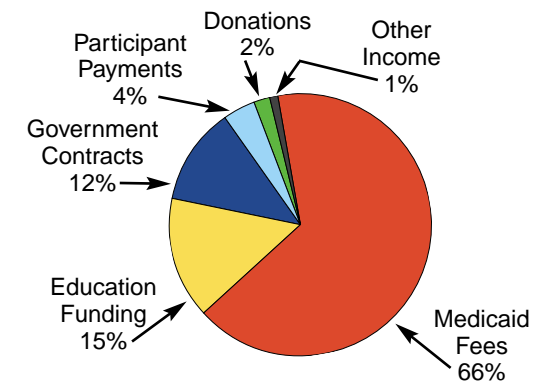
**Comprehensive Clinical Services** expanded the successful STARS groups to introduce a summer day camp component for children with Asperger's Syndrome.

**Outreach Services** in Oswego County were strengthened with support from the United Way of Greater Oswego and the New York State Elks.

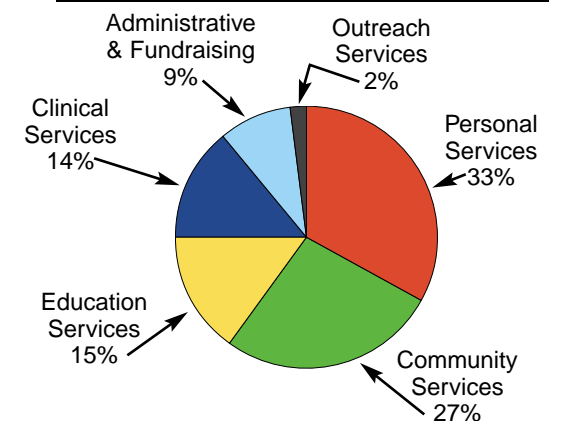
## Facts & Figures of 2003

Enable provided services to **2,066** children and adults with disabilities, and their families, throughout the Central New York Community. The agency provides a wide array of support services for individuals with developmental, physical and health related disabilities. Enable employed **826** different people in 2003, **590** of whom worked part-time or part of the year. The total hours worked calculates to **369** full time equivalents.

### 2003 Revenue \$12,857,751



### 2003 Expenses \$12,769,695



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*“Enable will provide a life-long array of supportive programs and services for children and adults with developmental, physical or health-related disabilities, and their families, which will result in improved quality of life. Services will be provided in an efficient, effective, and well-funded manner, involving empowered participants and qualified staff. Enable staff, participants, and volunteers will feel pride in the organization. Enable will be known and respected in the Central New York Community.”*

Enable Bylaws Article One, Section Five

**Visit us on the web at  
[www.enablecny.org](http://www.enablecny.org)**



**enable**

individualized services  
for children & adults with disabilities

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