



enable link

individualized services for children & adults with disabilities

**Special
Edition**
spring 2003
newsletter

Shining Lights Awards Winners

Enable is proud to present the 2003 Shining Lights Awards Winners.

The Annual Awards Celebration was hosted by Bill and Penny Allyn on Thursday, March 27, 2003, at The Lodge at Welch Allyn in Skaneateles Falls. We hope all that attended had a wonderful time and will be able to join us to help celebrate the special people who will be honored with these awards next year.

Jerridith Wilson Volunteer Recognition Award

The Jerridith Wilson Memorial Award recognizes a volunteer (board member or other volunteer) for leadership, dedication, friendship and creativity - values which guided Jerri's numerous volunteer and human service endeavors throughout her life. This award is designed to publicly recognize someone who has given of their time and talent for Enable; the personal commitment of a volunteer is priceless.

Timothy P. Murphy, Esq.



Tim Murphy has accomplished an incredible amount during his term as Board President of Enable. He has served as a driving force to help make the capital campaign for the new building a reality. He also guided the agency through a difficult time where positions were cut and jobs were lost. These were not easy decisions, but necessary to securing the financial stability of the agency. Tim demonstrated the leadership and courage necessary to make these tough choices. Tim is always positive; his enthusiasm can be contagious. He gives 110% percent in so many aspects of his life - as a lawyer, a volunteer, a father and husband (and of course, a golfer!). He was fond of Jerri and appreciated the opportunity to work with her on the Enable Board. His leadership and personal commitment are priceless. He has devoted many hours to Enable to achieve the agency's goals.

Lionel Grossman Memorial Award

This award honors the work of Enable's founding father, Lionel O. Grossman, who died in October 1991. The award recognizes family members who exemplify Mr. Grossman's own quality of inspiring others to give freely of their time and talents, thus supporting the development of new programs and services for children and adults with disabilities.

Clement and Christine Nadeau

Clem and Christine have been tireless advocates for their son Nick since he was injured in an auto accident six years ago. The accident significantly changed all their lives, but somehow Christine and Clem found time to not only provide care to Nick but also to give to others. They became well versed in Nick's medical condition and the procedures needed to keep him healthy. Christine and Clem also made sure that Nick continued to participate in family activities, going to camp, boating and swimming. Christine watches her grandchildren, has mentored other parents whose children have been injured and has continued to be "Queen of the Cookies", baking and giving dozens of cookies to friends and family. Clem has served on Enable's Board of Directors for several years and also serves on the board of the Brain Injury Association. In preparing the presentation for this award Clem and Christine were both described by those interviewed as "kind hearts". Their kind hearts have touched so many.



Special Recognition Award

This award is given to commemorate non-recurring projects, which have significantly enhanced the effectiveness of Enable in fulfilling our mission. This award also recognizes program and administrative staff who are noted for leadership, creativity or excellence by their peers.



Daphne Washburn, Program Manager, goes above and beyond her job description; always helping where needed and working as a team player. She gives 110% always. Daphne demonstrates consistent advocacy as well as genuine caring for the people we serve. If there is a problem in any residential home Daphne will help in anyway she can. You will not hear her say, "It's not my house". She understands the needs of a 24/7 program. She will always put the participant's needs first. She is a true asset to Enable.



Chet Wilk was hired to fill a unique position within the agency, that of Marketing Consultant for Employment Services. In his job, Chet has extensive contact with the public. He literally makes hundreds of employer and business contacts per year on behalf of people with disabilities in our community, in his attempts to obtain integrated employment for Enable participants. Chet brings a professional, business-like perspective to Enable, yet it is evident that his heart is in his work. We are fortunate to have Chet working with us at Enable.

Contribution To Inclusion

This award recognizes businesses or other organizations which were not designed to involve people with disabilities, but which have now demonstrated a commitment to inclusion.

**Don Race,
Judy Capone
and Family**

**Dr. Diane
Ojugbell**

**Embassy
Suites**

**Dominick's
Supermarket**

Don Race, Judy Capone and Family met Mike, a participant at Enable, at his apartment complex about four years ago. They became friends. When Judy and her family moved across the street from the complex last year with her family, Mike met her fiancé Don. Mike can go to their home anytime. Don and Judy took Mike camping several weekends this summer. Don and Mike go to ball games together, and to concerts in the village. Don said his home is always open for Mike. Mike had wonderful experiences this summer, sleeping in a pop up camper with his friends, fishing and cooking out over an open fire. They have invited Mike to their home for Thanksgiving and made him a part of their family.

Dr. Diane Ojugbelli goes beyond what managed health care provides to us. Most physicians in private practice will not see patients that use Medicaid. When she and her husband opened their own practice, they accepted one of Enable's most medically and emotionally needy patients. Dr. Ojugbelli made sure her new office would be accessible. She also made revisions to some of the equipment in her office to accommodate this person, all at her own expense. Dr. Diane Ojugbelli has made it possible for this participant to receive services in a private practice instead of returning to a clinic setting. Her care and compassion far exceed what we, the general public, have experienced in addressing our own health care needs.

Embassy Suites has included one of Enable's participants in every aspect of her job. Because Diane is deaf/blind, people sometimes have difficulty communicating with her. Embassy Suites laundry department has made her feel welcome, and is always saying she is a wonderful worker. They invite her to all the company parties and picnics. They have had other employees learn sign language in order to communicate better and the supervisors have learned basic sign language on their own time in order to better serve her. It is nice to see Diane be involved with co-workers at her job.

Dominick's Supermarket has been and continues to be a positive influence on James, both on and off of the job. Through Dominick Battagli's guidance, James has grown in his position and has become a valued employee. Dominick helped to develop natural supports for James in the work environment before Enable even became involved. These natural supports continue to be strong ties for James even after several years. Dominick helped James find housing, when James decided that he wanted to move out on his own. He also helps James budget and manage his money. Dominick has definitely gone above and beyond what is expected of him, and for that James and Enable are very grateful.

Direct Service Award

This award is designed to recognize staff people who work directly with program participants in their homes, in their classrooms, and in the community. Criteria include attendance, compassion, creativity and a passion for the mission of Enable. Nominees may have gone “beyond the call of duty” in response to a particularly challenging circumstance, or they may be recognized for “day in - day out” excellence in direct service.



Dean Cullen has worked for Enable's Community Networks day habilitation service since 1994. He continues to help one of the men in the program to maintain sobriety and takes him to church and AA meetings on his own time. He has helped another Enable participant through a transition period from living in an institution to living in his own apartment. Dean is also the founder of Enable's Pathfinder's Hiking Group, which has its own secret handshake, nicknames and song. Dean's extension of friendship and hospitality are valued by Enable's participants, as well as staff.



Ann Peck has worked at Enable for twelve years, always as a provider of direct services to individuals with disabilities. She began her employment as a Residence Counselor at Jamesville Ave and a year later moved over to Employment Services, where she has been employed as an Employment Consultant and Job Coach. Ann has a fresh, natural, down-to-earth nature that makes her a delight to work with. It is unlikely that one could find anyone who has an unkind word to say about Ann-she is one of those people who are impossible to dislike. She is a kind, compassionate, meticulous person with a strong work ethic; she is someone who knows how to get the job done. Ann is extremely organized and efficient-every supervisor's dream employee. Thank you for your dedication to Enable and to people with disabilities.



Tom Stojonov has been part of the Independent Living Services team for over two years. He is very gifted at teaching/mentoring individuals in skills they need to live independently. He has the ability to adapt information to meet people at their level of understanding. He consistently listens and discovers individual passions. Tom has been working with a woman who is very focused on her “disability”. Tom helped Linda to be more aware of her “abilities”. Linda loves music and loves to sing. She had a life long dream of singing the National Anthem at a public event. Tom gave Linda continual reassurance and helped her work through all of her fears. Linda's family drove from Buffalo to see Linda's dream come true, singing at P&C stadium. Tom is now accompanying Linda to a music appreciation class at OCC. Tom truly understands the mission of Enable as evidenced by the growth of the people he works with.

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2002 Enable Donor List - Enable gratefully acknowledges the support from our contributors during 2002.

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